



## **Description of Recent Amendments to Code of Business Conduct and Ethics**

**May 14, 2024**

The Board of Directors (the “Board”) of Cactus, Inc. (the “Company”) periodically updates the Company’s Code of Business Conduct and Ethics (the “Code”), which applies to all officers, directors and employees of the Company and its subsidiaries and affiliates, including the Company’s principal executive officer, principal financial officer, principal accounting officer and controller. Effective as of May 14, 2024, the Board approved an amendment and restatement of the Code, certain of which amendments are summarized below:

1. Incorporation of all FlexSteel employees;
2. Explanation of, and access instructions for, the new Cactus Cares reporting website and hotline that may be used to report compliance concerns; and
3. Further clarification, guidance and additional details related to the Company’s policies and procedures, including the addition, expansion or clarification of sections such as: Diversity, Respect and Equal Opportunity; Compensating Employees Fairly and Lawfully; Preventing Harassment; Ensuring a Non-Violent Workplace; Maintaining a Drug Free and Alcohol Free Workplace; Personally Identifiable Information; Communicating Responsibly; Corporate Opportunities and Insider Trading; Avoiding Conflicts of Interest; Industry Associations and Advisory Committees; Competition and Fair Dealing; Charitable Contributions and Activities; Health, Safety and Environmental; Effective Records Management; Safeguarding Our Intellectual Property and Confidential Information; Preventing Fraud and Theft: Property Use of Company Assets; Using Information Technology and Other Resources; Travel and Entertainment; Speaking on Cactus’s Behalf; Contracting Authority; Compliance with Trade Laws; Protecting the Environment and Protecting Human Rights.

Additional technical, administrative and/or non-substantive amendments to the Code were made, and the foregoing description of the amendments to the Code does not purport to be complete and is qualified in its entirety by reference to the amended Code. The amended and Code can be viewed on our website at [www.CactusWHD.com](http://www.CactusWHD.com) under the “Investors” tab by clicking “Corporate Governance” and then “Governance Documents.”

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